

DRUG POLICY - STUDENTS

Purpose

Ohio Business College is committed to protecting the safety, health, and well-being of its employees and students and recognizing that abuse of alcohol and other drugs compromises this dedication. The Drug Policy of Ohio Business College is based on the goal of assisting staff and students to benefit from an alcohol/drug free lifestyle. Although Ohio Business College does not employ counselors, each campus does provide employees and students with guidance in obtaining assistance with problems resulting from the use and abuse of substances.

Campus Responsibilities

- Annually, each campus provides all staff and students with Ohio Business College's Drug Policy.
- Each campus has available to all staff and students brochures and pamphlets on the effects of drug and alcohol abuse.
- Each campus has available the Crimes and Penalties on Federal, State, and Local Drug & Alcohol Violations.
- Each campus has available local agencies in which to direct staff and students for assistance.

Procedures

- Should a student approach a staff or faculty member on problems they are having with drugs or alcohol, the student should be immediately referred to the Registrar. The Registrar will provide the student with the list of local agencies and their phone numbers. The Registrar should offer the student the use of their telephone to call the agency for assistance.

Criminal Record/Criminal Background Check and Drug Testing for Practical Nursing Students

Criminal background checks and drug screens are intended to protect the public. Screening that provides documentation of previous criminal activities or are positive for illegal substances may prevent students from being placed in the clinical setting due to clinical site requirements. Inability to be placed in a clinical site will result in failure to satisfactorily pass the course and inability to progress in the program leading to dismissal of the student from the school of nursing.

All clinical students will complete a baseline national criminal background check prior to confirmed admission to the Practical Nursing Program. Students may be subject to additional background checks/fingerprinting/drug screens requested by individual clinical sites throughout clinical education assignments. Students are responsible for the cost of all background checks/drug screens. Students are also required to complete drug screens and are responsible for the cost of such.

***NOTE: Drug testing, at the college's expense, will be required whenever a college personnel suspects or has reason to believe that a student might be engaging in the unlawful and/or inappropriate use of a controlled or illegal substance, or the inappropriate use or abuse of a prescription medication

Student Code of Conduct and Dismissal from School

The following is an excerpt from the College section of Student Code of Conduct pertaining to the Drug Policy. Failure to comply with policy and procedure statements as outlined in this and other college publications may result in a student's dismissal from school. Each student who attends Ohio Business College is an adult and is expected to behave accordingly. Recommendations for employment through Career Services are based on scholastic records, attendance, and conduct.

Ohio Business College reserves the right to permanently dismiss any student for any of the following reasons or any other reason as determined by the Campus Director to protect the interest of all students, faculty, staff, and property:

- ◆ Use, possession, sale, or distribution of marijuana, alcohol, narcotics, or dangerous drugs, except as expressly permitted by law, on college property at any time. Drug testing, at the college's expense, will be required whenever a college personnel suspects or has reason to believe that a student might be engaging in the unlawful and/or inappropriate use of a controlled or illegal substance, or the inappropriate use or abuse of a prescription medication
- ◆ Drunken or disorderly behavior on college property or at functions sponsored or supervised by Ohio Business College.
- ◆ Conduct deemed unlawful by the criminal statutes of the State of Ohio or the United States of America and conduct that endangers or threatens the security of Ohio Business College or the community.

Biennial Review

The College conducts a biennial review of its drug and alcohol prevention program at the end of the 2022/2023 Award Year and determined that the program is adequate. There were no drug or alcohol related violations that occurred on the College's campuses or as part of any of the College's activities and therefore, there were no sanctions imposed.

DRUG-FREE SCHOOLS AND COMMUNITIES ACT OF 1989

Ohio Business College complies with the Drug-Free Schools and Communities Act of 1989, Public Law 101-226, which requires that as a condition of receiving funds or any form of federal program, the institution of higher learning must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and/or alcohol by its students and employees.

Ohio Business College will provide its students and employees a learning environment free of drugs and alcohol. All students and employees must comply by the policies, procedures, and federal regulations imposed by the Ohio Business College.

Ohio Business College will provide drug-free awareness programs to its students and employees through assemblies, workshops, memos, and drug-free literature provided by the local drug abuse programs and treatment centers. Ohio Business College will post the names and addresses and telephone numbers of local drug/alcohol counseling centers and rehabilitation programs. Ohio Business College will support a student's and/or employee's decision to seek treatment for drug or alcohol abuse.

Students and employees are prohibited from the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance while on the Ohio Business College's property or while engaging in a school-sponsored activity (field trips, holiday parties, etc.).

The School Director reserves the right to dismiss a student from school or terminate an employee's position. Local authorities will be brought in to remove the student and/or employee from the premises. The student's re-entry into the school or the employee's rehire will be contingent on receiving drug counseling and treatment. Students and employees will be asked to provide written documentation to the School Director of the school that treatment has been received.

**Effective July 1, 2006, a student loses eligibility for Title IV aid if they incur a drug-related offense for which the student was convicted occurred during a period of enrollment for which the student was receiving Title IV aid.

June 2004
Revised September 2011

Links to Drug and Alcohol Abuse Information

Federal

Federal Sanctions and Penalties for Unlawful Possession or Distribution of Illicit Drugs

<https://www.dea.gov/drug-information/drug-policy>

State

State of Ohio Chapter – 3719 Controlled Substances – Ohio Revised Code / Title 37 Health-Safety-Morals

<https://codes.ohio.gov/ohio-revised-code/chapter-3719>

Drug Offense Quick Reference Guide

<https://www.supremecourt.ohio.gov/docs/Boards/Sentencing/resources/judPractitioner/drugQuickRef.pdf>

State

Ohio Revised Code Section 2925.11 Possession of controlled substances. Effective: October 3, 2023 Legislation: House Bill 33

<https://codes.ohio.gov/assets/laws/revised-code/authenticated/29/2925/2925.11/10-3-2023/2925.11-10-3-2023.pdf>

Federal

DEA (United States Drug Enforcement Administration) Drugs of Abuse

<https://www.dea.gov/documents/2022/2022-12/2022-12-02/drugs-abuse-2022>

Health Risks

Commonly Used Drug Charts and how they can lead to health risks

National Institutes of Health <https://nida.nih.gov/research-topics/commonly-used-drugs-charts>

Prevention

Ways to prevent substance abuse. <https://treatmentsolutions.com/blog/top-5-ways-to-prevent-substance-abuse/>