

## **ANTI-BULLYING – CYBERBULLYING POLICY**

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The College is committed to providing a safe, positive, productive, and nurturing educational environments for all of its students, staff, and faculty. The College encourages the promotion of positive interpersonal relations among members of the school community. We must insist on civil and respectful behavior and impress on each student that if they feel they are being bullied, they must come forward and speak out about it.

**Bullying** – the unwanted, aggressive behavior that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Bullying normally includes an imbalance of power and repetition. It includes actions such as making threats, spreading rumors, attacking someone physically, verbally/nonverbally, in writing, and excluding someone from a group on purpose.

**Cyberbullying** – bullying that takes place using electronic technology including devices and equipment such as cell phones, computers, and tablets as well as communication tools including social media sites, text messages, chat, and websites.

**Policy** – Any form of bullying as mentioned above is strictly prohibited and will not be tolerated. This includes the use of any electronic communication device or venue to harass, intimidate or bully a student, faculty or staff member, whether by other students, faculty, staff, or third parties. This includes any act that substantially interferes or presents a perception of interference with a student's educational experience, opportunities or performance. Any threats, whether in person or electronically, which cause or threaten to cause bodily harm or personal degradation will not be tolerated. Students who violate the policy against bullying may face disciplinary actions, up to and including dismissal from school. Students, faculty, staff, and other parties, who feel like they have been a victim of bullying, should contact the Director of Education or his/her Department Head.