

DRUG POLICY – STAFF/FACULTY

Purpose

Ohio Business College is committed to protecting the safety, health, and well-being of its employees and students and recognizing that abuse of alcohol and other drugs compromises this dedication. The Drug Policy of Ohio Business College is based on the goal of assisting staff and students to benefit from an alcohol/drug free lifestyle. Although Ohio Business College does not employ counselors, each campus does provide employees and students with guidance in obtaining assistance with problems resulting from the use and abuse of substances.

Campus Responsibilities

- Annually, each campus provides all staff and students with Ohio Business College's Drug Policy.
- Each campus has available to all staff and students, brochures and pamphlets on the effects of drug and alcohol abuse.
- Each campus has available the Crimes and Penalties on Federal, State, and Local Drug & Alcohol Violations.
- Each campus has available local agencies in which to direct staff and students for assistance.

Procedures

- Should a student approach a staff or faculty member on problems they are having with drugs or alcohol, the student should be immediately referred to the Registrar. The Registrar will provide the student with the list of local agencies and their phone numbers. The Registrar should offer the student the use of their telephone to call the agency for assistance.
- Should a staff or faculty member approach another staff or faculty member on problems they are having with drugs or alcohol, the staff member should be immediately referred to the School Director. The School Director will provide the staff or faculty member with the list of local agencies and their phone numbers.

***NOTE: Drug testing, at the college's expense, will be required whenever a college personnel suspects or has reason to believe that a student might be engaging in the unlawful and/or inappropriate use of a controlled or illegal substance, or the inappropriate use or abuse of a prescription medication.

Student Code of Conduct and Dismissal from School

The following is an excerpt from the College section of Student Code of Conduct pertaining to the Drug Policy. Failure to comply with policy and procedure statements as outlined in this and other college publications may result in a student's dismissal from school. Each student who attends Ohio Business College is an adult and is expected to behave accordingly. Recommendations for employment through Career Services are based on scholastic records, attendance, and conduct.

Ohio Business College reserves the right to permanently dismiss any student for any of the following reasons or any other reason as determined by the Campus Director to protect the interest of all students, faculty, staff, and property:

- ◆ Use, possession, sale, or distribution of marijuana, alcohol, narcotics, or dangerous drugs, except as expressly permitted by law, on college property at any time. Drug testing, at the college's expense, will be required whenever a college personnel suspects or has reason to believe that a student might be engaging in the unlawful and/or inappropriate use of a controlled or illegal substance, or the inappropriate use or abuse of a prescription medication
- ◆ Drunken or disorderly behavior on college property or at functions sponsored or supervised by Ohio Business College.
- ◆ Conduct deemed unlawful by the criminal statutes of the State of Ohio or the United States of America and conduct that endangers or threatens the security of Ohio Business College or the community.

Biennial Review

The College conducted a biennial review of its drug and alcohol prevention program at the end of the 2024/2025 Award Year and determined that the program is adequate. There were no drug or alcohol related violations that occurred on the College's campuses or as part of any of the College's activities and therefore, there were no sanctions imposed.

Links to Drug and Alcohol Abuse Information

Federal

Federal Sanctions and Penalties for Unlawful Possession or Distribution of Illicit Drugs

<https://www.dea.gov/drug-information/drug-policy>

State

State of Ohio Chapter – 3719 Controlled Substances – Ohio Revised Code / Title 37 Health-Safety-Morals

<https://codes.ohio.gov/ohio-revised-code/chapter-3719>

Drug Offense Quick Reference Guide

<https://www.supremecourt.ohio.gov/docs/Boards/Sentencing/resources/judPractitioner/drugQuickRef.pdf>

State

Ohio Revised Code Section 2925.11 Possession of controlled substances. Effective: October 3, 2023 Legislation: House Bill 33

<https://codes.ohio.gov/assets/laws/revised-code/authenticated/29/2925/2925.11/10-3-2023/2925.11-10-3-2023.pdf>

Federal

DEA (United States Drug Enforcement Administration) Drugs of Abuse

<https://www.dea.gov/documents/2022/2022-12/2022-12-02/drugs-abuse-2022>

Health Risks

Commonly Used Drug Charts and how they can lead to health risks

National Institutes of Health <https://nida.nih.gov/research-topics/commonly-used-drugs-charts>

Prevention

Ways to prevent substance abuse. <https://treatmentsolutions.com/blog/top-5-ways-to-prevent-substance-abuse/>